Environment & Sustainable Communities Overview and Scrutiny Committee



25th March 2024

Neighbourhoods & Climate Change – Quarter 3: Forecast of Revenue and Capital Outturn 2023/24

Joint Report of Corporate Directors

Paul Darby, Corporate Director of Resources

Alan Patrickson, Corporate Director Neighbourhoods & Climate Change

Electoral division(s) affected:

Countywide

Purpose of the Report

To provide details of the forecast outturn budget for this service area highlighting major variances in comparison with the budget, based on the position to the end of Quarter 3 (31 December 2023).

Executive summary

- This report provides an overview of the updated forecast of outturn, based on the position at Quarter 3 for 2023/24. It provides an analysis of the budgets and forecast outturn for the service areas falling under the remit of this Overview and Scrutiny Committee (including Culture, Sport & Tourism which is in Regeneration rather than NCC) and complements the reports considered and agreed by Cabinet on a quarterly basis.
- The updated position is that there is a forecast cash limit overspend of £97,000, against a revised budget of £123.766 million for NCC. Culture, Sport & Tourism is forecasting an overspend of £0.328 million.

- The revised service capital budget is £56.603 million with expenditure to 31 December of £26.876 million. Culture & Sport's revised capital budget is £24.706 million with expenditure of £18.312 million
- Details of the reasons for under and overspending against relevant budget heads are disclosed in the report.

Recommendation(s)

6 Environment & Sustainable Communities Overview and Scrutiny Committee is requested to note the contents of this report.

Background

- 7 County Council approved the Revenue and Capital budgets for 2023/24 at its meeting on 22 February 2023. These budgets have subsequently been revised to account for changes in grant (additions/reductions), budget transfers between service groupings and budget re-profiling between years (in terms of capital). This report covers the financial position for the following budgets of the services within the scope of this committee;
 - (a) Revenue Budget £123.766 million (original £119.974 million)
 - (b) Capital Programme £56.603 million (original £84.527 million)
 - (c) Culture, Sport & Tourism Revenue Budget £18.258 million
 - (d) Culture, Sport & Tourism Capital Budget £24.706 million
- The summary financial statements contained in the report cover the financial year 2023/24 and show: -
 - (a) The approved annual budget;
 - (b) The forecast income and expenditure as recorded in the Council's financial management system;
 - (c) The variance between the annual budget and the forecast outturn;
 - (d) For the revenue budget, adjustments for items outside of the cash limit (outside of the Service's control) to take into account such items as capital charges and use of / or contributions to earmarked reserves.

Forecast Revenue Outturn 2023/24

- 9 The service is reporting a cash limit overspend of £97,000 against a revised budget of £123.766 million.
- The table below compares the forecast outturn with the budget by Head of Service. A further table is shown at Appendix 2 analysing the position by Subjective Analysis (i.e. type of expense), and further variance explanations are shown in Appendix 4.

Analysis by Head of Service £'000

	Revised Annual Budget	Forecast Outturn	Variance	Items Outside Cash Limit	Earmarked Reserves	Inflation adjust- ment	Cash Limit Variance
Head of Service	£000	£000	£000	£000	£000	£000	£000
Culture, Sport & Tourism	18,258	22,671	4,413	(1,807)	(2,278)	0	328
NCC							
Environmental Services	63,435	64,890	1,455	(396)	(369)	(355)	335
Highways	13,845	14,135	289	0	55	14	359
Community Protection	6,957	6,386	(572)	0	242	5	(325)
Partnerships & Comm Engagement	6,006	8,974	2,968	(34)	(3,064)	7	(123)
NCC Central Costs	33,522	31,832	(1,691)	0	234	1,308	(149)
NCC Total	123,766	126,215	2,449	(430)	(2,902)	980	97

- The NCC cash limit overspend of £97,000 takes into account adjustments for sums outside the cash limit such as redundancy costs that are met from corporate reserves and use of / contributions to earmarked reserves.
- 12 The main reasons accounting for the outturn position are as follows:
 - a) Environmental Services is forecast to be £0.335 million overspent. This is mainly due to overspends of £1.5 million on transport (with £0.853 million on spot hire of vehicles being the most significant factor due to global supply issues with delivery of new vehicles), along with £0.144 million of underachieved income in Strategic

Waste regarding soil imports that have ceased due to capping of the Joint Stocks site. These overspends are partly offset by over achieved income of £1.3 million relating to fees and charges. The underachievement of income relating to joint stocks (c £0.144 million) is being addressed in 2024/25 as part of MTFP(14);

- b) Highways is forecast to be overspent by £0.359 million. The main reason for this is a forecast overspend within Highways Trading of £0.797 million due to a reduction in anticipated sales relating to major projects. Highways Revenue is also forecast to be overspent by £0.125 million on highways maintenance work, including cyclic works, drainage, bridges and priority action works. This is partially offset by anticipated underspends on Strategic Highways of £0.564 million mainly as a result of overachievement of income on enforcement and inspections, road closures, roundabout sponsorship, and fixed penalty notices;
- c) Community Protection is forecast to underspend by £0.325 million, mainly due to unspent growth funding as a result of vacancies and new posts in a restructure that will be filled mid-year. There is also funding within the base budget to accommodate future increment increases associated with career grades, but this is not required this year, causing an underspend currently;
- d) Partnerships and Community Engagement is forecast to underspend by £0.123 million, mainly due to savings from a strategic manager post vacancy, and also a vacancy in the Civil Contingencies Unit along with overachievement of SLA income across the service;
- e) The central contingencies budget within NCC is forecast to underspend by £0.149 million. This budget has been created to fund any cross-cutting service pressures within NCC that may arise during the financial year. This budget will be kept under review as the year progresses and transfers made to Heads of Service areas where necessary.
- f) Culture, Sport and Tourism is forecast to overspend by £0.328 million against budget. The main reasons are an unrealised MTFP saving of £75,000, a capital contribution of £86,000 to the leisure transformation programme, a £0.259 million overspend at the two completed leisure transformation sites linked to increased operating costs and reduced income and an anticipated loss of income of £0.258 million at Killhope Museum. These overspends were partially offset by short term equipment underspends whilst new gym equipment is awaited at seven of our leisure centres.

- A net £2.902 million relating to movement to and from reserves has also been excluded from the outturn. The major items being:
 - (a) £0.344 million drawdown relating to Clean and Green, and Strategic Waste;
 - (b) £0.242 million net contribution to Community Protection Reserves mainly relating to the replacement of an IT system;
 - (c) £ 3.064 million drawdown from PACE Reserves mainly in relation to AAP reserves and Towns and Village scheme funding;
 - (d) £0.189 million contribution to Highways Reserves for Section 38 and Permit Income;
 - (e) £75,000 drawdown from Winter Maintenance Reserve, and
 - (f) £0.150 contribution to the NCC Cash Limit Reserve to fund Towns and Village schemes.
- 14 Also, in Culture, Sport & Tourism, there was a £2.027 million drawdown relating to the Cultural Reserves programme.
- The forecast Cash Limit Reserve position for NCC at 31 March 2024 is £22,000 after taking the latest outturn position into account.

Capital Programme

The Neighbourhoods & Climate Change capital programme was revised at year-end for budget re-phased from 2022/23. This increased the 2023/24 original budget to a level of £84.527 million. Since then, reports to the MOWG have detailed further revisions, for grant additions/reductions, budget transfers and budget re-profiling into later years. The revised budget now stands at £56.603 million.

17 Summary financial performance for 2023/24 is shown below.

Service	Revised Budget 2023/24 £000	Actual Spend to 31 Dec £000	Remaining Budget 2023/24 £000
Culture, Sport & Tourism	24,706	18,312	6,394
NCC			
Community Protection	401	184	217
Environmental Services	10,684	6,364	4,320
Highways	42,384	18,246	24,138
Partnerships & Community Engagement	3,134	2,082	1,052
NCC Total	56,603	26,876	29,727

- Officers continue to carefully monitor capital expenditure on a monthly basis. Actual spend for the first 6 months amounts to £26.876 million.

 Appendix 3 provides a more detailed breakdown of spend across the major projects contained within the capital programme.
- The key areas of spend during the year to date are on Strategic Highways (£15.936 million) and Low Carbon (£2.751 million). Other areas of the programme are profiled to be implemented during the remainder of the year and at year end the actual outturn performance will be compared against the revised budgets and service and project managers will need to account for any budget variance.

Background papers

<u>Cabinet Report (13 March 2024) – Forecast of Revenue and</u>
 Capital Outturn 2023/24 – Period to 31 Dec 2023.

Contact:	Phil Curran	Tel: 03000 261967

Appendix 1: Implications

Legal Implications

The consideration of regular budgetary control reports is a key component of the Council's Corporate and Financial Governance arrangements. This report shows the forecast spend against budgets agreed by the Council in February 2023 in relation to the 2023/24 financial year.

Finance

Financial implications are detailed throughout the report which provides an analysis of the revenue and capital outturn position alongside details of balance sheet items such as earmarked reserves held by the service grouping to support its priorities.

Consultation

Not applicable.

Equality and Diversity / Public Sector Equality Duty

Not applicable.

Climate Change

Not applicable.

Human Rights

Not applicable.

Crime and Disorder

Not applicable.

Staffing

Not applicable.

Accommodation

Not applicable.

Risk

The consideration of regular budgetary control reports is a key component of the Councils Corporate and Financial Governance arrangements.

Procurement

The outcome of procurement activity is factored into the financial projections included in the report

Appendix 2: NEIGHBOURHOODS & CLIMATE CHANGE Forecast Outturn at Q3 – Subjective Analysis

NCC Subjective Analysis	Revised Annual Budget	Forecast Outturn	Variance	Items Outside Cash Limit	Earmarked Reserves	Net Inflation adjustment	NCC Cash Limit Variance
	£000	£000	£000	£000	£000	£000	£000
Employees	71,622	69,822	(1,801)	0	0	82	(1,719)
Premises	11,509	10,416	(1,093)	0	0	1,308	215
Transport	21,215	23,476	2,261	(307)	0	0	1,954
Supplies & Services	20,623	24,606	3,983	(89)	0	0	3,894
Third Party Payments	54,370	51,751	(2,619)	0	0	0	(2,619)
Transfer Payments	1,479	4,603	3,124	0	0	0	3,124
Capital	25,188	25,188	0	0	0	0	0
Central Costs	11,115	12,028	913	(34)	(2,932)	0	(2,023)
DRF	0	1,175	1,175	0	0	0	1,175
Gross Expenditure	217,122	223,065	5,943	(430)	(2,932)	1,390	3,971
Grant	(3,815)	(6,552)	(2,737)	0	0	0	(2,737)
Contributions	(853)	(1,771)	(918)	0	0	0	(918)
Sales	(679)	(739)	(60)	0	0	0	(60)
Charges	(14,819)	(16,039)	(1,220)	0	0	(410)	(1,630)
Rents	(104)	(108)	(4)	0	0	0	(4)
Recharges	(71,648)	(69,114)	2,534	0	0	0	2,534
Other Income	(1,438)	(2,527)	(1,089)	0	0	0	(1,089)
Gross Income	(93,356)	(96,850)	(3,494)	0	0	(410)	(3,904)
Total	123,766	126,215	2,449	(430)	(2,932)	980	97

Appendix 3: NCC & Culture, Sport & Tourism Capital 2023/24

NCC	Revised Annual	Actual Spend	Remaining Budget
	Budget 2023/24	24/40/02	
	£000	31/12/23 £000	£000
Community Protection	£000	2000	2000
Comm Protection	346	164	182
AAP Schemes-Community Protection	55	20	35
Community Protection Total	401	184	217
Environmental Services	+01	104	217
Strategic Waste	1,962	1,650	312
Fleet	38	13	25
Clean & Green	331	242	89
Crematorium	-	-	-
Environment & Design	1,483	896	587
Depots	1,136	783	353
Low Carbon	5,224	2,751	2,473
Neighbourhood Protection	234	29	205
North Pennines Partnership	276	-	276
Environmental Services Total	10,684	6,364	4,320
Highways			
Highway Operations	121	108	13
Strategic Highways	36,123	15,936	20,187
Strategic Highways Bridges	6,140	2,202	3,938
Highways Total	42,384	18,246	24,138
Partnerships & Community Engagement			
Members Neighbourhood Fund	1,739	1,380	359
Community Buildings	721	209	512
AAP Capital Budgets	604	491	113
AAP Initiatives Other	9	2	7
Consett Comm Facilities	61	-	61
Partnerships & Community Engagement Total	3,134	2,082	1,052
NCC Total	56,603	26,876	29,727
Culture and Sport			
Culture & Museums	11,806	8,553	3,253
Leisure	12,837	9,725	3,112
Outdoor Sports & Leisure Facilities	63	34	29
Culture and Sport Total	24,706	18,312	6,394

Appendix 4: Heads Of Service Analysis – Environmental Services

	Variance	Explanation
Refuse &		£46k overspend on staffing due to high levels of sickness, offset by the number of vacant posts which cost less to
Recycling		cover when using Agency cover.
, 0		£249k overspend on transport due to increased fuel costs and vehicle daywork repairs, offset by a (£49k)
		underspend on Waste Transfer Stations due to new loading shovels having a reduced need for repairs.
		£56k additional vehicle insurance excess costs. £100k expected but £44k will come from Reserves.
		(£257k) overachieved income mainly on trade waste collections.
Strategic Waste	(160)	£144k under achieved income on Soil Imports which have ceased due to capping of site
	(.00)	(£162k) underspend on staffing due to vacancies and turnover
		£121k overspend on transport mainly due to spot hire costs with no budget & leasing costs.
		£346k overspend on s&s and agency & contracted services but £66k covered from reserve under SW Contracts for
		consultant fees/professional fees/legal expenses. £20k for power gen maintenance on one of the engines.
		(£156k) underspend on Tees Valley SPV costs as the procurement is on hold for now.
		(£54k) over achieved income (Trade waste disposal)
		£435k under achieved Joint Stocks Power Gen Income but this will be Outside the Cash Limit so nil variance
		(£399) underspend on waste contracts following review of activity and spend
Clean & Green	254	£87k overspend in Countryside - underachievement of income on admission/car parking/inventory sales.
		Underspend on salaries offset by overspend on payment to sub-contractors, machinery hire and leases
		(£202k) underspend on staffing vacancies as new posts not being appointed to
		£67k overspend on Premises related (£55k site accommodation)
		£245k overspend on Transport related - mainly vehicle daywork repairs, vehicle hires and lease extensions
		£260k overspend on Supplies & Services (incl £40k flytipping/asbestos removal, direct materials £145k)
		£29k overspend on sub-contractors re: hedge/verge cutting
		(£235k) over achieved income on shop sales/SLA Other Housing Providers/AAP work
Neighbourhood	77	£237k overspend on employees mainly due to staff turnover savings of £150k, predominantly within Wardens.
Protection		£24k overspend on premises mainly due to general repairs, water charges and council tax on Bereavement.
		£127k overspend on transport, relating to dayworks, spot hire of vehicles and fuel internal recharges.
		(£4k) underspend on agency & contracted services.
		(£40k) underspend on supplies and services mainly on other hired and contracted services within Allotments
		(£230k) over achievement of income with the main areas being Fixed Penalty Notices (£47k), fees & charges for
		Neighbourhood Wardens Default Work (£97k), and SLAs with other LAs (£23k)
		(£63k) contributions from reserves to cover debt written off and 2 posts within staffing without a budget.
Fleet	135	(£119k) underspend on staffing due to vacant posts
		£102k overspend on sub contractors mainly due to vacant posts
		£152k under achieved Contract Hire income due to less vehicles being on full contract than at budget setting.
Depots	196	(£4k) underspend on staffing but now covered by Security Company
•		£28k overspend due to additional leasehold costs for Meadowfield and Beechburn depots
		£72k overspend on the new Security Contract
		£80k overspend on General Repairs
		£20k overspend on equipment repairs and maintenance.
Low Carbon	(157)	(£114k) underspend on staffing due to a number of vacant posts on the core cost centre and CCI which will be
	, , ,	filled in the restructure. Receiving grant to cover salaries on Electric Vehicles.
		£10k overspend on premises due to TM44 Renewals which is offset by additional income.
		£109k overspend on s&s. £79k from CCI and £64k from Electric Vehicles, mainly consultant/professional fees.
		(£162k) over achieved income mainly due to additional grant for BEEP/CCI/EV and over achievement on SLAs.
Environment &	(41)	(£67k) underspend on Tech & Service Development due to vacancies and over achievement on income. Offset by
Design	,	overspend on supplies & services on Play Area Maintenance.
J		(£5k) underspend on Environment Awards due to over achievement on sponsorships for the event.
		(£20k) underspend on Heritage Coast due to supplies & services and delay in filling post. Also, over achievement
		on misc income. Offset by recharge to Seascapes for AAP scheme, income recieved in previous years but has
		already been spent so the costs are covered by own budgets.
		£48k overspend on Archaeology. Mainly due to large overspend on Binchester for premises and supplies &
		services compared to budget. This will be tackled by increasing fees & charges in 2024/25. Also, 1 post under
		Archaeology cost centre without budget, and overspend on WHS Coordinator costs.
T0T41		
TOTAL	335	

Appendix 4: Heads Of Service Analysis – Highways

	Over /	
	(Under)	
Service	£000s	Reason for Variance
Head of	1	
Highways	797	Trading £797k Overspend - Street Lighting (£172k), Commercial Group (£15k), Countywide £984.
Highways Services Trading	191	Overspend due to reduction in work on pipeline.
Corvious ridding		Storoporta due lo roddollorriir florik ori pipolinio.
Highways	125	Overspend of £170k on Highways Revenue maintenance work, including cyclic works, gully emptying, EATs,
Services Non-		minor repairs.
Trading		Underspend of (£36k) mainly on vacancies in year. Overspend of £8k on premises due to car park utility charges
		Overspend of £9k on Transport and S&S £10k over
		Overspend of £125k on Agency. Mainly gullies, EATS and Drainage.
		Under achievement of Income £54k.
		Management & Admin underspend of (£50k) - Driven by overspend of (£3k) underspend on General office
		repairs. Large underspend on staffing travelling (£35k) and Supplies and Services (£24k), overspend in
		Agency £9k plus no income contribution expected £3k
		Stores Overspend of £5k, slight overspends in Transport & Supplies & Services.
		 Winter Maintenance - Forecast based on budget figure bottom line.
Strategic	(564)	Street Lighting - Underspend of (£53k)
Highways	(55.7)	Overspend of £5k on employees - Staff turnover savings
		Inflation pressure on Street Lighting electricity budget of £310k on Premises - Covered from central finance,
		net nil.Transport minor underspend (£1k). Underspend of (£19k) on S&S mainly due to consultancy coming
		under budget. Agency (£14k) underspend plus overachievement of income (£24k)
		Highways Permit Scheme - (£57k) surplus moved to reserves. Nil outturn reflects transfer of any surplus into a
		new reserve (3 years to manage fee levels with surpluses).
		Technical Team - Underspend of (£125k) Overspend of £1k on employees offset by underspend of (£5k) on staffing travelling. Overspend £2k Agency
		Overspend of £57k on S&S due to increased advertising costs however recovered in full through income plus
		admin fee.
		Over achieved Income of (£180k) - Mainly Emergency Road Closures (£55k) and TRO's (£155k) - (£155k)
		offsets £57k S&S overspend. Other income down such as Street Naming and Numbering and Section 50
		licencing £30k
		Asset Management - Underspend of (£82k)
		Underspend of (£58k) on employees - Vacancies in year
		(£20k) underspend in rates reduction offset by vehicle overspend £7k.
		Overspend of £10k on agency - XAIS, Supplies & Services Overspend £27k due to staff recharge
		Over achieved Income of (£48k) - Roundabout Sponsorship arrears from 22/23
		Drainage & Coast Protection - Underspend of (£1k)
		Underspend of (£42k) on employees - Reduction in hours across some of the team.
		Overspend on transport of £6k - Short term spot hire of vehicle for full year offset by savings in car mileage
		reductions. Mnor underspend on S&S (£3k)
		Overspend on agency of £40k - Drainage contract payments
		Structures - Overspend of £15k
		Overspend of £15k on employees due to unbudgeted apprentice
		Public Right of Way - Overspend of £88k
		Overspend of £57k on employees - Definitive Map Officers x 2, plus Walking/Cycling Route Development
		Officer part funded. Overspends in Supplies & Services & Transpost £5k
		Under achievement of income £26k - Contributions under achieved due to Walking/Cycling Route
		Development Officer salary recovery reduced due to reduction of hours. Enforcement & Inspections - Underspend of (£348k)
		Underspend of (£3k) on employees
		Underspend of (£19k) on Transport - Fuel, fleet management and car allowances
		Overspend of £2k on S&S
		Over achieved Income of (£328k) - Over-recovered income Fixed Penalty notices, default inspections and
		Section74 over-runs.
		Highways Adoptions - Underspend of (£60k)
		Underspends on employees (£60k), over achievement of Section 38 Agreements (£132k) surplus moved to
OD AND TOTAL	0.50	reserves
GRAND TOTAL	359	

Appendix 4: Heads Of Service Analysis – Community Protection

Co	mmunity	Protection Outturn 2023/24 - Q3 Variances
Service	Over / (Under) £000s	Reason for Variance
Head of Community Protection	196	Contribution to reserve of £200k made up £100k unspent growth allocated back to Workforce Development Reserve and £100k to the ICT Capital Reserve. Offset by underspend of (£4k) mainly from Supplies and Services.
Business Compliance	(432)	Business Compliance Management - (£25k) under in staffing due to Strategic Manager starting in July. Consumer Safety (£183k) under - (£165k) under in staffing due to vacant posts, (£4k) under on premises due to market rates charges, £9k over on Supplies and Services mainly due to legal costs over budget, £4k over on vet inspections, (£27k) over achievement on income expected mainly due additional public health grant for cosmetic fillers enforcement. Health Protection (£114k) - (£130k) under in staffing due to vacant post and other posts starting part way through the year plus redundancy costs of £35k, (£9k) under on staff travelling, (£18k) under on supplies and services mainly due to additional budget for Natasha's Law, £2k over on food inspection payments and £6k under achievement on income. Environment Protection (£18k) - (£23k) under in staffing due to moderated posts, £5k over on staff travelling, (£31k) under Supplies and Services, £11k over on water sampling and petroleum inspections, and (£35k) over achievement of income mainly due to air pollution fees. Better Business for All - (£37k) under in staffing due to post starting in August and movements in year.
Licensing	(27)	(£101k) under spend in staffing due to posts in secondment and moderated posts, offset by overspend on taxi related costs of £24k and £50k under achievement within licencing income mainly gaming and lotteries and taxi licencing.
Strategic Regulation	84	Stategic Regulation Management - £30k over in staffing due to secondment above establishment offset by savings from Stategic Manager starting in July, plus overspend in Supplies and Services £27k mainly relating to training costs. CP Professional Development - £143k over in staffing due to reserve funded posts funded from the service underspend. GRT (£4k) - underspend on mainly on staffing and Supplies and Services. Special Investigations (£12k) - mainly related to staffing due to moderated posts. Regulatory Systems (£100k) - (£94k) under in staffing due to two vacant posts plus underspends in transport of (£6k).
NEPPP	0	Income funded area, difference of net costs are put to reserves at yearend.
Safer Places	(145)	ASB Interventions - (£5k) under in staffing due to moderated posts, plus trailblaizer income of (£35k) towards officer, minor underspends across transport and supplies (£2k). Safer Communties (£16k) - £6k over on staffing due to redundancy payment offset by saving on subcontractors and supplies budget (£22k). Nuisance Action Team (£9k) - £6k over on supplies offset by DEFRA air quality grant (£11k) and minor underspends in staffing due to career graded posts (£4k). Community Action Team (£38k) - (£32k) under in staffing due to moderated posts plus minor underspend in transport and supplies (£6k). Housing action team (£40k) - (£9k) under in staffing due to a vacancy in year and (£2k) saving in transport plus overachievement on HMO licences of (£29k).
Horden Together	0	Reserve funded area, difference of net costs are put to reserves at yearend.
GRAND TOTAL	(325)	

Appendix 4: Heads Of Service Analysis – Partnerships & Community Engagement

Partnerships & Community Engagement Outturn 2023/24 - Q3 Variances					
	Over /				
	(Under)				
Service	£000s	Reason for Variance			
Head of Service	11	£9k from Other Pay budget to fund across the service £2k overspend in Supplies and Services			
CCU & Corporate policy	(39)	Corporate Policy - (£13k) Additional income from unrecovered 22/23 agency costs £47k over on staffing due MTFP saving not being met and £1k efficency not being met (£7k) under on Supplies and Services CCU - (£34k) Employee saving - Temporary vacancy Civil Contingencies (£29k) over achievement of income on CCU (£4k) underspend on Supplies and Services £32k unbudgeted Coronation spend covered from contingencies			
Humanitarian Support Scheme	0	£525k surplus balance to be put to reserve at year-end.			
Partnerships Team	(85)	Partnerships Team - £5k Employee overspend - not meeting efficiency target Offset by underspends of (£11k) on Suppiles and Services Strategic Manager - (£79k) under due Strategic Manager vacancy expected throughout year.			
Strategic Partnerships	(7)	£3k overspend in staffing due to MTFP saving part met in year offset by (£4k) saving across Supplies and Services and transport. (£6k) underspend on donations Grant aid to the communities			
Funding Team & Other AAPs	0	All AAP spend covered by reserves.			
AAPs South &East	(9)	£12k Employee costs - Mainly due to not achieving efficiencies. (£18k) underspend on supplies and services plus minor savings in car allowances and premises (£3k)			
AAPs North & east	6	£14k Employee costs - Mainly due to not achieving efficiencies. (£7k) underspend on supplies and services plus minor underspend in car allowances (£1k)			
GRAND TOTAL	(123)				